

Few nonprofits accomplish as much in a day as Boone Center, Inc. (BCI). We are a dynamic social enterprise with a dual mission.

Our **social** mission is our foundation—to provide purposeful work for people with intellectual and developmental disabilities. Our **business** mission is to deliver superior contract packaging and light manufacturing services to companies of all sizes. Fulfilling our business mission fuels our social mission. All of BCI works in unison to enrich lives, expand opportunities, bolster businesses, and drive diversity and inclusion.

# **PROGRAMS**

We offer a continuum of accredited programs that create meaningful jobs for the many people with disabilities who want to work. **Organizational Employment** offers paid positions at BCI Packaging where there is significant support and continuous opportunities to advance. We focus on abilities rather than disabilities.

Community Employment empowers people with disabilities to work at vetted local businesses. Support can be active or passive. These are competitive, integrated positions working alongside non-disabled with the same expectations, responsibilities, opportunities, benefits, and pay. We also offer career development services through Vocational Rehabilitation and other agencies.

The BCI **Skills Center** is the newest addition to our continuum. This is a first-of-its-kind vocational training facility for people with disabilities. We partner with local businesses to create custom vocational programs. After graduating, students move directly into their new jobs with partner companies, ready to succeed and earn competitive wages.

## **PACKAGING**

BCI Packaging is the hub of our Organizational Employment Program. It provides life-changing jobs for 250 people with disabilities. We serve local and global



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companies with for-purpose contract packaging and light manufacturing services that are second to none. We have a 99.9% quality rating with our customers. We leverage the latest technology and software to keep jobs on target. We handle fast changeovers, complex scheduling needs, accurate tracking of inventory and materials, and rapid order changes without sacrificing quality.

**REVOLUTION** 

You'll often hear us talk about the "inclusion revolution" because creating a workforce that includes all ability levels is our foundational mission. We know people with intellectual and developmental disabilities can contribute. We know they can succeed. We know they can make a positive impact on corporate cultures.

When you support BCI, you help people with disabilities as they challenge themselves to greater independence. Your packaging work creates revenue to fuel our social mission and jobs for the men and women in our Organizational Employment Program. Your financial support helps fund programs, support services, and needed adaptive equipment. Your corporate support in the form of annual partnership, event sponsorship, and volunteerism promotes inclusion and diversity in our region. Your volunteer support means extra hands on deck for special projects, fundraisers, and employee

socials. Your vocational partnership with the Skills Center creates new career paths for our students while it helps address your shortage of skilled workers.

## **VISION**

At the end of the day, everything we do aligns with our vision—creating a world where people of all abilities have the opportunity to achieve their full potential and find purpose in meaningful employment. Our commitment to our Employment Continuum keeps us moving in many different directions. That's why we invite you to visit BCI and see our team in action.

Contact Todd or Jaclyn to schedule a tour today.



